

## **Burnley College Facility Time Publication**

**Period: 1 April 2024 – 31 March 2025**

The report below is in accordance with the requirements on public sector organisations to annually collate and publish information on the percentage and cost of their facility time<sup>1</sup>.

Information has been calculated in accordance with the Government's guidance document<sup>2</sup>

### **1. Relevant Union Officials**

The table below details how many employees were relevant union officials during the relevant period and their full-time equivalent employee (FTE) number

<b>Relevant union officials</b>	<b>FTE</b>
8	7.5

### **2. Percentage of time spent on facility time**

The table below details the percentage of working time spent on facility hours by the College employees who were relevant trade union officials, employed during the relevant period.

<b>Percentage of time (%)</b>	<b>Number of employees</b>
0%	0
1 – 50%	8
51 – 99%	0
100%	0

### **3. Percentage of pay bill spend on facility time**

The table below details the percentage of the College's pay bill which was spent on paying employees who were relevant union officials for facility time, during the relevant period

<b>Total cost of facility time</b>	£14,487
<b>Total pay bill per annum (inc. on costs)</b>	£24,998,895
<b>% of total pay bill spent on facility time</b>	0.06% <sup>3</sup>

---

<sup>1</sup> The Trade Union (Facility Time Publication Requirements) Regulations 2017

<sup>2</sup> Supporting Guidance for the Trade Union (Facility Time Publication Requirements) Regulations 2017. HM Government

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/713318/Public\\_Sector\\_Facility\\_Time\\_publications\\_requirements\\_guidance.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/713318/Public_Sector_Facility_Time_publications_requirements_guidance.pdf)

<sup>3</sup> 0.057% to two decimal places

#### **4. Paid trade union activities**

The table below details the hours spent by employees who were relevant union officials during the relevant period, on paid trade union activities, as a percentage of total paid facility time hours

Total paid facility time hours in relevant period	714
Total hours spent on paid Trade Union activities in relevant period	0
Percentage of time spent on paid trade union activities	0%